INTERNATIONAL JOINT STATEMENT NO LABOR SHOULD BE PUNISHED FOR DEMANDING THEIR RIGHTS, THE CENTRAL JAKARTA DISTRICT COURT MUST ACQUIT SEPTIA!

International Joint Statement No Labor Should Be Punished for Demanding Their Rights The Central Jakarta District Court Must Acquit Septia!

We, the undersigned human rights organizations, collectives, defenders, and advocates, jointly call on the Central Jakarta District Court in Indonesia to acquit Septia Dwi Pertiwi, a courageous laborer, of all charges brought against her.

Septia Dwi Pertiwi was a former female employee at Lima Sekawan Hive Five Ltd, a business licensing consultancy firm— who had endured multiple labor rights violations during her nearly two years of employment. Septia was charged under Article 27(3) of Law No. 19/2016 on Electronic Information and Transactions (ITE), compounded with Article 36, which penalizes acts causing harm to others. If convicted, she faces up to 12 years in prison. During the latest hearing on 11 December 2024, the public prosecutor demanded a sentence of 1 year and a fine of 50 million rupiah.

Court testimonies revealed that all employees at Hive Five were required to remain on standby 24/7, regardless of weekends or holidays, under the constant threat of salary deductions or termination. Additionally, laborers were denied access to social security (BPJS), overtime pay, minimum wage compliance, and clear employment contracts or regulations.

Jhon LBF, the Chief Commissioner of Hive Five, filed a lawsuit against Septia after she exposed the mentioned labor rights violations on her X (formerly Twitter) account. During police investigations, Septia substantiated nearly all her posts, except for the phrase "working 24 hours," which she clarified as hyperbole to illustrate the extreme pressure workers faced. This claim was later corroborated in court when a witness confirmed Jhon LBF had contacted employees late at night.

We strongly denounce the baseless charges against Septia Dwi Pertiwi. Her prosecution highlights the plight of labor rights defenders in Indonesia, who face criminalization simply for exercising their freedom of expression in pursuit of justice. The relentless legal action against Septia flagrantly violates Indonesia's obligations under international law, including Article 19 of the International Covenant on Civil and Political Rights (ICCPR).

Article 19 of the ICCPR guarantees the right to freedom of expression, which can only be restricted under strict conditions of legality, necessity, and proportionality. The Siracusa Principles further stipulate that such restrictions must aim to protect rights or national interests—conditions clearly unmet in Septia's case, as her statements are justified and supported by strong evidence.

Instead of safeguarding citizens' freedom of expression, the Indonesian government has facilitated defamation charges against Septia, undermining its commitments as a re-elected member of the United Nations Human Rights Council (2024–2026) to uphold civil and political rights. During the 2024 ICCPR Review, the UN Human Rights Committee urged Indonesia, as a state party, to adopt effective measures to protect individuals exercising their freedom of expression and to revise the defamation provisions in the ITE Law in accordance with the principles of legal certainty, necessity, and proportionality.

The criminalization of human and labor rights defenders remains pervasive in Indonesia. While the Environmental Protection and Management Act contains anti-SLAPP (Strategic Litigation Against Public Participation) provisions to protect environmental defenders, there are no similar safeguards for broader human rights defenders. The absence of anti-SLAPP provisions in Indonesia's legal framework leaves human rights defenders, including labor activists like Septia, vulnerable to legal harassment and retaliation.

As the verdict approaches soon, we urge all stakeholders, including the international community and the public, to demand Septia's acquittal. We must not remain silent in the face of this injustice. We stand in solidarity with Septia and recognize the critical role of labor rights defenders in safeguarding workers' rights and freedoms.

Based on these concerns, we call for:

To the Central Jakarta District Court:

- 1. Acquit Septia Dwi Pertiwi from all charges.
- 2. Restore her reputation, unjustly tarnished by criminal accusations.
- 3. Compensate her for the material and immaterial losses incurred during this criminalization process.

To the Government of Indonesia:

- 1. Establish comprehensive anti-SLAPP mechanisms to protect freedom of expression in public interest cases.
- 2. Repeal problematic and vague provisions in the ITE Law.
- 3. Investigate and address all labor rights violations at PT Lima Sekawan (Hive Five).

To the International Community:

- 1. Participate in monitoring Septia's trial.
- 2. Urge the Indonesian government and the Central Jakarta District Court, to drop all charges against Septia.
- 3. Encourage the Indonesian government to comply with international standards, particularly Article 19 of the ICCPR on freedom of expression.
- 4. Urge the Indonesian government to act in accordance with its role as a UN Human Rights Council member, embodying the vision of "No One Left Behind," including laborers.

Signatories:

- 1. Aliansi Gerakan Reforma Agraria (AGRA), Indonesia
- 2. Aliansi Jurnalis Independen (AJI), Indonesia
- 3. Aliansi Perempuan Indonesia, Indonesia
- 4. ALTSEAN-Burma, Southeast Asia
- 5. Asia Floor Wage Alliance (AFWA), Asia-Pacific
- 6. Asia Monitor Resource Centre (AMRC), Asia-Pacific
- 7. Asian Forum for Human Rights and Development (FORUM-ASIA), Asia-Pacific
- 8. Asian Solidarity Economy Council (ASEC), Asia-Pacific
- 9. Asosiasaun Journalista Timor Lorosa'e (AJTL), Timor Leste
- 10. Association of Women for Awareness and Motivation (AWAM), Pakistan
- 11. BALAOD Mindanaw, The Philippines
- 12. Bara Puan, Semarang
- 13. Bir Duino-Kyrgyzstan, Kyrgyzstan
- 14. Cambodian Alliance of Trade Unions (CATU), Cambodia
- 15. Cambodian Food and Service Workers' Federation(CFSWF), Cambodia
- 16. Cambodian League for the Promotion & Defense of Human Rights (LICADHO), Cambodia
- 17. Cambodian Tourism Workers Union Federation (CTWUF), Cambodia
- 18. Center for Alliance of Labor and Human Rights (CENTRAL), Cambodia

- 19. Centre for Human Rights and Development, Mongolia
- 20. CIVICUS: World Alliance for Citizen Participation, International
- 21. Clean Clothes Campaign Indonesia Coalition, Indonesia
- 22. Daniel Frits Maurits Tangkilisan, Indonesia
- 23. Defence of Human Rights Pakistan (DHR), Pakistan
- 24. Digital Democracy Resilience Network (DDRN), Indonesia
- 25. Emancipate Indonesia, Indonesia
- 26. Federasi Serikat Buruh Persatuan Indonesia (FSBPI), Indonesia, Indonesia
- 27. Forum Petani Plasma Buol, Indonesia
- 28. Free Indepedent Trade Union Federation (FUFI), Cambodia
- 29. Free Trade Union Development Center, Sri Lanka
- 30. Gabungan Serikat Buruh Indonesia (GSBI), Indonesia
- 31. Gerakan Mahasiswa Nasional Indonesia (GMNI), Indonesia
- 32. Haburas Foundation, Timor Leste
- 33. Human Rights Measurement Initiative (HRMI), Indonesia
- 34. Human Rights Online Philippines (HRonlinePH), The Philippines
- 35. Human Rights Working Group, Indonesia
- 36. Independent Democratic of Informal Economic Association IDEA, Cambodia
- 37. Independent Trade Union Federation (INTFUE), Cambodia
- 38. Indian Network on ethics and climate change (INECC), India
- 39. Indonesia Legal Aid Association for Women/Asosiasi LBH APIK Indonesia, Indonesia
- 40. Indonesian Media and Creative Industry Workers' Union for Democracy (SINDIKASI), Indonesia
- 41. Institut Sarinah, Indonesia
- 42. JALA PRT, Indonesia
- 43. Jaringan JAGA DECA, Indonesia
- 44. Joint Committee of Democratic Trade Unions, Sri Lanka
- 45. Karapatan Alliance Philippines, The Philippines
- 46. Keluarga Besar Buruh Migran Indonesia (KABAR BUMI), Indonesia
- 47. Koalisi Buruh Sawit (KBS), Indonesia
- 48. Kolektif Semai, Indonesia
- 49. Konfederasi Buruh Merdeka Indonesia (KBMI), Indonesia
- 50. Konfederasi Persatuan Buruh Indonesia (KPBI), Indonesia
- 51. Korean House for International Solidarity (KHIS), Asia-Pacific
- 52. KRuHA People's Coalition for the Right to Water, Indonesia
- 53. Land Network Timor Leste/Rede ba Rai Timor-Leste, Timor Leste
- 54. La'o Hamutuk, Timor Leste

- 55. Legal Aid Foundation Indonesian Women's Association for Justice Jakarta (LBH APIK Jakarta), Indonesia
- 56. Lembaga Bantuan Hukum Semarang, Indonesia
- 57. Lembaga Informasi Perburuhan Sedane (LIPS), Indonesia
- 58. Lembaga Pers Mahasiswa Berdikari (LPMB), Indonesia
- 59. Liga Mahasiswa Indonesia untuk Demokrasi (LMID), Indonesia
- 60. Lingkar Juang Karimunjawa, Indonesia
- 61. Lingkar Keadilan Ruang, Indonesia
- 62. Local Initiative for Occupational Safety and Health Network (LION), Indonesia
- 63. MADPET (Malaysians Against Death Penalty and Torture), Malaysia
- 64. Maldivian Democracy Network (MDN), Maldives
- 65. Manushya Foundation, Southeast Asia
- 66. MAP Foundation, Thailand
- 67. Marsinah.id, Indonesia
- 68. Matuundju Kavaka Namibia Transport and Allied Workers Union (NATAU), Namibia
- 69. Media Progresip, Indonesia
- 70. Partai Buruh/Indonesia Labour Party (PB)
- 71. Partai Hijau Indonesia/Indonesian Green Party (PHI), Indonesia
- 72. Partai Pembebasan Rakyat (PPR), Indonesia
- 73. Parti Sosialis Malaysia (PSM), Malaysia
- 74. Partido Manggagawa (Labor Party-Philippines), The Philippines
- 75. Perempuan Mahardika, Indonesia
- 76. Perhimpunan Bantuan Hukum dan HAM Indonesia (PBHI), Indonesia
- 77. Persaudaraan Pekerja Muslim Indonesia (PPMI), Indonesia
- 78. PPM Research and Consulting, Austria
- 79. Protection International, International
- 80. Public Association "Dignity", Kazakhstan
- 81. Public Virtue Research Institute (PVRI), Indonesia
- 82. Refugee and Migratory Movements Research Unit (RMMRU), Bangladesh
- 83. Reint van Dijk, Netherlands
- 84. Scholarium LP3ES, Indonesia
- 85. Sembada Bersama, Indonesia
- 86. Serikat Buruh Gerakan Buruh Katering (SB GEBUK), Indonesia
- 87. Social Justice Indonesia, Indonesia
- 88. South East Asia Collaborative Policy Network (SEA CPN), Southeast Asia
- 89. Southeast Asia Freedom of Expression Network (SAFEnet), Southeast Asia

- 90. Suara Muda Kelas Pekerja Partai Buruh, Indonesia
- 91. Suara Rakyat Malaysia (SUARAM), Malaysia
- 92. Taiwan Occupational Safety and Health Link, Taiwan
- 93. Textile Garments Workers Fedaration, Bangladesh
- 94. The Commission for the Disappeared and Victims of Violence (KontraS), Indonesia
- 95. Think Centre, Singapore
- 96. Tibet Action Institute, Tibet
- 97. Trade Union Rights Centre (TURC), Indonesia
- 98. Visayas Human Development Agency, Inc. (VIHDA CEBU), The Philippines
- 99. WH4C (Workers Hub For Change), Malaysia
- 100. WITNESS, International
- 101. Workers Make Possible, Singapore
- 102. Workers' Initiative, India
- 103. YAPPIKA-ActionAid, Indonesia
- 104. Yayasan Kalyanamitra, Indonesia
- 105. Yayasan Lembaga Bantuan Hukum Indonesia (YLBHI)/Indonesia Legal Aid Foundation, Indonesia